

An aerial, black and white photograph of a large-scale construction site. The central focus is a massive building under construction, with its intricate steel skeleton clearly visible. The site is surrounded by various construction materials, equipment, and site infrastructure. The overall scene depicts a busy industrial or commercial development project.

NSEAL

NS ENGINEERING ASSOCIATES LTD

COMPANY PROFILE

WWW.NSENGINEERING.CO.UG



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ABOUT NS ENGINEERING ASSOCIATES LTD



NS Engineering Associates Ltd, with its vibrant integrated units, is bringing international standards with local expertise. Its vision of leading in Power Systems Engineering and Management Consultancy Services in the domestic market, along with continuously expanding our capacity, pushes boundaries and paves the way for more exciting developments across Uganda. NSEAL provides Power Systems Engineering Services exclusively through highly qualified engineers. We are one of Uganda's leading consultants, offering high-value consulting, engineering, and project management

services to the power industry. Our work covers both new assets and retrofitting existing power facilities in the supply chain—from generation through high-voltage transmission down to distribution (both medium and low voltages). We especially pride ourselves on having a deep understanding of the environment in which we operate, ensuring a focus on delivering “Sustainable Engineering Solutions.” With the progress we’ve already demonstrated, NSEAL is confident in joining some of the top names in the market as we continue our pursuit of excellence.

PORTFOLIO

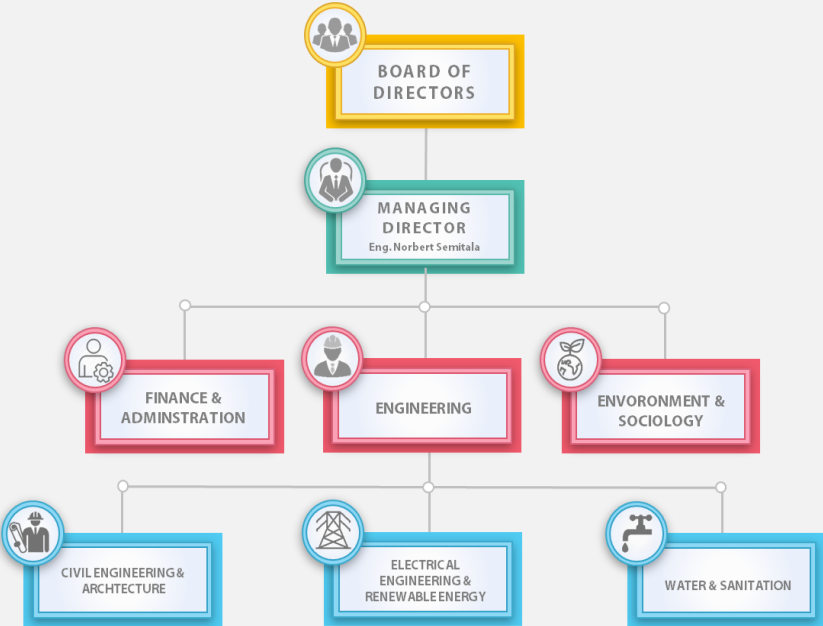
We are a client-focused organization. Our passion, enthusiasm, innovative design solutions, and ability to communicate effectively with our clients are why we are known for excellence. Our dedicated team of professional associates follows a strict set of quality assurance procedures at every stage of a project's development to ensure

quality services are delivered on time and within budget. Our project teams operate as client-controlled units, prioritizing customer needs. Communication channels are completely transparent to the client. The project team is empowered to respond quickly to the client's needs.

MANAGEMENT AND OFFICE FACILITIES

NSEAL has highly qualified Ugandan professionals from various fields, all sharing a strong understanding of local conditions in Uganda and the surrounding region. The company's core team of experts and local partners is highly skilled and practical.

The company employs consultants, most of whom hold professional degrees in engineering, environmental science, sociology, and economics.





NSEAL CULTURE

The executive management has developed the Vision, Mission, Core Values and Quality Policy and Quality Objectives as part of the leadership process.

VISION: To lead in Power Systems Engineering and Management Consultancy Services on the domestic market and enlarge our capacity continuously.

MISSION: To deliver Sustainable Engineering Solutions in the value chain from concept, through design, engineering, planning, implementation, and commissioning while maintaining our commitment to quality, safety, environment, economy, and timely delivery.

CORE VALUES: Responsibility, Accountability, Transparency, Integrity.

QUALITY ASSURANCE: We believe that the quality of our project outputs is vital to NSEAL's success in the coming years. Quality will always be prioritized, especially when output-based project management is used for this work. Managing stages and their respective outputs, risk management, and reviewing each deliverable before submission to the client are key to ensuring quality. Our quality assurance and management system is grounded in the core principles of project management in a controlled environment, which will serve as the foundation for all our outputs to meet ISO standards and the client's specifications.

WHAT WE DO

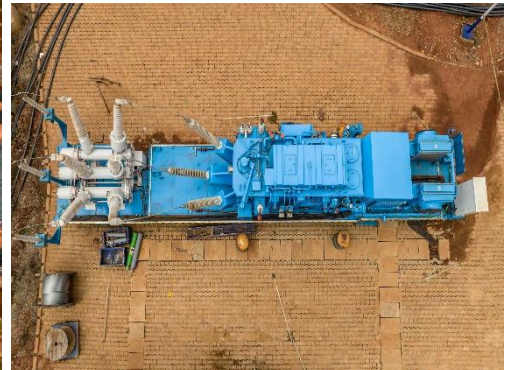
NSEAL provides expertise in fields ranging from engineering to the environment. Explore below the full range of our services:

Building services (Electromechanical designs in building)

NS Engineering Associates Ltd is a premier provider of comprehensive electrical installation design and construction supervision services, catering to a diverse portfolio that includes commercial buildings, industrial factories, and specialized infrastructure. At the core of our operations is a steadfast commitment to technological advancement and engineering excellence.

To ensure we remain at the forefront of the industry, our company policy

mandates annual representation at the prestigious Middle East Energy exhibition (formerly Middle East Electricity) in Dubai. This global platform allows our senior consultants to engage with cutting-edge innovations and emerging trends in a rapidly evolving field. By integrating these global insights into our local projects, we provide our clients with future-ready, efficient, and sustainable electrical solutions that meet the highest international standards.



Environmental audits

NS Engineering Associates Ltd offers an initial environmental review and auditing service to clients seeking a critical evaluation of their environmental management and monitoring programs for relevance, thoroughness, and credibility. We perform environmental auditing assignments either as part of a team to complement technical and safety auditors or independently, especially for small project reviews. The purpose of the environmental audit is to provide management with information that confirms their environmental programs align with corporate goals and to assess compliance with regulatory authorities, company policies, and standards.



Engineering audits



NS Engineering Associates Ltd provides comprehensive cost estimating services to nearly all sectors of the power engineering industry. We create detailed estimates for new construction and remediation projects. We have up-to-date access to costs in specific specialty areas and regions across Uganda. Besides assisting contractors with detailed construction estimates, NS Engineering Associates Ltd also offers estimate review and analysis services to owners and lenders, helping verify project estimates and confirm project costs.

Economic and financial analysis

Clients repeatedly turn to NS Engineering Associates Ltd for our innovative economic analysis, real-world grounding, and proven ability to deliver useful and timely results. Our experienced experts utilize cutting-edge tools and methods in our analyses to help clients develop practical solutions to complex issues.



Feasibility studies



Our associates conduct comprehensive, high-level analyses for potential power engineering projects, meticulously examining the full scope of capital expenditures and operational costs required for successful completion. By balancing these financial requirements against the long-term strategic benefits and technical viability, we ensure every project is grounded in reality. We maintain a robust, multidisciplinary consulting resource capable of delivering complex feasibility studies that are essential for risk mitigation and project success. Our proven ability to perform reliable, data-driven assessments is reflected in our associates' longstanding reputation for excellence and technical integrity across the engineering industry, ensuring our clients invest with absolute confidence and clarity.

Project Formulation and Appraisal

Under this service, NS Engineering Associates Ltd formulates a work plan or program following reconnaissance and preliminary project design, which may include features such as location, participant type, main activities, organizational structure, and management system. We then proceed to fully describe the project and outline its costs, along with a proposed financing plan. We analyze the expected outcomes to identify possible project

effects and impacts before documenting the project. Our associates then take an important step by evaluating the financial, economic, and social objectives of the project; verifying the procedures of the project formulation team; recommending conditions to ensure that the project objectives are met; and confirming that the proposed grant, loan, or expenditure aligns with the policy of the financing institution.

Engineering management advisory services

Here we carry out one or several of the following, depending on the needs of the project;

- Monitor the service provider's overall performance onsite, including planned maintenance and reactive work. When performance falls short of the required standards, obtain the details and a correction plan.
- Attend regular meetings with the client and contractor representatives to review performance, additional work, health and safety issues, financial matters, and landlord/tenant concerns.
- Ensure that the contractor follows best practices and meets their obligations related to engineering services and assets.
- Provide advice on additional work, review contractor quotations, and ensure that the work offers value for money aligned with market rates and good trade practices.
- Confirm that the contractor properly sets up and maintains asset registers and computerized systems for planned preventative maintenance and asset management.
- Review the existing plant and equipment replacement program, long-term costs, lifetime cycles, and associated budget requirements.

Technical and Value for Money Audits

NS Engineering Associates Ltd seeks to promote better value for money by highlighting and demonstrating to audited bodies ways in which they could make improvements to realize financial savings or reduce costs; guard against the risk of fraud, irregularity and impropriety; provide a better quality of services; strengthen and enhance their management, administrative and organizational processes; and achieve their aims and objectives more cost effectively.

Environmental and Socio-impacts Assessment

Under this service, NS Engineering Associates Ltd gathers the diverse views of the people in the project area, regulators, politicians, and other stakeholders who will influence the project's operation. What we can do is as follows;

- Issue identification and stakeholder strategy
- Negotiation of project-specific terms of reference
- Environmental planning and the comparison of options
- Project optimization and impact assessment
- Reports: project inception, impact assessment, baseline, management, and monitoring
- Stakeholder consultation
- Project approvals and permit conditions.
- Technical dispute resolution/ arbitration



Technical dispute resolution/ arbitration

These days, many people prefer arbitration or face-to-face negotiation over a trial to settle disputes. If you plan to resolve disputes technically or use arbitration, you'll want to have an arbitration consultant to represent you. We can draw from our pool of associates and assemble teams on a case-by-case basis to assist with resolving disputes or arbitration related to Power engineering.

Contract management and construction supervision

Here we perform the following;

- Review of tender design and tender documents
- Review and supervision of additional geotechnical investigations
- Updating of tender design and tender documents
- Tendering, evaluation, negotiations and contracting
- Construction design and review/approval of E&M design
- Construction management, contract administration, construction and erection supervision
- Assistance during commissioning and defects liability period



Tender preparation

NS Engineering Associates Ltd has developed and refined advanced systems, procedures, and specifications for managing and controlling engineering, procurement, construction, and commissioning of power projects. We provide project management for large, complex power projects and programs that involve extensive engineering, environmental, procurement, and construction efforts to complete.

PROJECT EXPERIENCE

1. Project: The Kampala Metropolitan Transmission System Improvement Project (KMTSIP) in Uganda.

Duration: February 2020 to End of 2026.

Client/ Employer: Uganda Electricity Transmission Company Limited (UETCL)

Overall Project Financing:

The total project financing for the Kampala Metropolitan Transmission System Improvement Project is reported at approximately **USD 125.1 million (~UGX 370 billion)** – funded primarily by a 40-year concessional loan from the Japan International Cooperation Agency (JICA) with additional Government of Uganda support.

Consultancy Services:

Tender Assistance and Project Management of the KMTSIP.

Consultant:

Joint venture of YEC (Yachiyo Engineering Company), Japan and TEPCO (Tokyo Electric Power Services Co. Ltd, Japan).

Sub Consultant:

NS Engineering Associates Ltd (NSEAL), Uganda

Contract Scope:

Lot 1 and Lot 2

- Engineering, Procurement and Construction of major high-voltage transmission infrastructure.
- Building new substations of 220/132/33 kV in Buloba and Mukono.
- Upgrading existing substations 220/132 kV in Mutundwe, Kawaala and Bujagali
- Constructing 220 kV lines and reconductoring 132 kV transmission lines using HTLS technology (*i.e High Temperature Low Sag*) to relieve congestion and improve power transfer capacity in the Kampala metropolitan grid.

Lot 3

- Supply and Installation of a Mobile substation, 20 MVA 132/33-11kV

EPC Contractor for Lot 1 and Lot 2

Consortium of China Machinery Engineering Corporation (CMEC) and Toyota Tsusho Corporation is approximately USD 96 million (about UGX 130+ billion).

Contractor, Lot 3

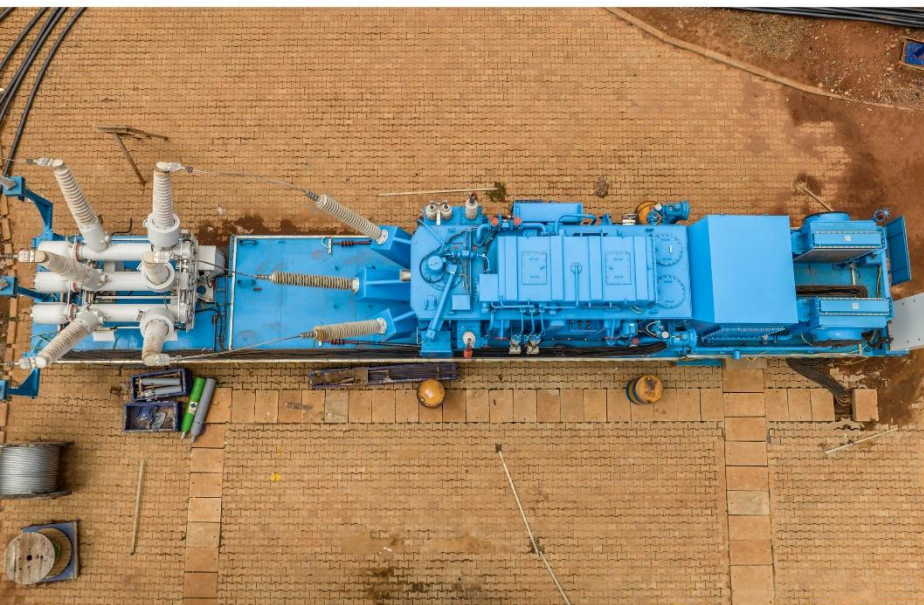
Mobile Substation Supply Contract (Elsewedy Electric Indonesia) at about USD 3.6 million



Maya Site



Mukono Site



Namungoona Site



2. Project: Technical Assessment of the Electricity Distribution Network System (2005–2024), Phase I, II, & III

Duration: Phase I: May 2022 – September 2022; Phase II: February 2024 – March 2024; Phase III: July 2024 – September 2024

Client/ Employer: UMEME Limited

Overall Project Financing:

The consultancy services were financed directly by UMEME Limited under its operating and concession obligations as the biggest licensed electricity distribution concessionaire in Uganda. The approximate contract value is UGX 7 billion. The assignment formed part of the contractual requirements under the Lease and Assignment Agreement between UMEME Limited and UEDCL requiring periodic independent technical certification of the distribution network prior to concession expiry.

Consultancy Services:

Independent Engineering Technical Assessment of the Distribution Network System across the entire concession area.

Consultant:

NS Engineering Associates Ltd (NSEAL), Uganda

Contract Scope:

- Inspection of poles, conductors and structural integrity.
- Assessment of pole installations, stay assemblies and structural completeness.
- Inspection of substations and switching stations.
- Review of maintenance logs and operational records.
- Assessment of vegetation management and wayleave integrity.
- Inspection of non-network assets including buildings, vehicles and inventory.
- Certification of network condition in compliance with regulatory requirements.

3. Project: Study on Connection Material Specifications, Design, and Connection Costs

Duration: February 2023 – December 2023

Client/ Employer: Electricity Regulatory Authority (ERA)

Overall Project Financing:

The assignment was financed by the Electricity Regulatory Authority (ERA) through its regulatory operational budget as part of its statutory mandate to review and approve

electricity connection standards and associated tariffs. The overall contract value was (*~UGX 198,100,000*)

Consultancy Services:

Technical and Economic Study to optimize electricity connection materials, designs and costs.

Consultant:

NS Engineering Associates Ltd (NSEAL), Uganda

Contract Scope:

- Review of existing approved connection designs and cost structures.
- Identification of obsolete and new materials.
- Market research and benchmarking within Uganda and East Africa.
- Stakeholder consultations with distribution licensees and manufacturers.
- Development of optimized standard connection designs and materials lists.
- Preparation of updated standardized connection costs.

4. Project: Feasibility Studies for Grid Expansion Projects in National Economic Zones

Duration: May 2019 – April 2020

Client/ Employer: Rural Electrification Agency (REA)

Overall Project Financing:

The consultancy services were financed by the Government of Uganda through the Rural Electrification Agency (REA) under national grid expansion and rural electrification development programs aimed at supporting industrial parks and economic zones. The overall contract value was (*~UGX 810,100,000*)

Consultancy Services:

Preparation of Bankable Feasibility Studies for 33kV, 11kV and LV grid expansion projects.

Consultant:

NS Engineering Associates Ltd (NSEAL)

Name of Associated Consultants:

Aster Integral Private Ltd

Contract Scope:

-
- Baseline demographic and load studies.
 - Load forecasting and demand assessment.
 - Engineering design of MV and LV distribution networks.
 - Substation design including protection and control systems.
 - Environmental and Social Impact Assessments (ESIA).
 - Financial and economic viability analysis.

5. Project: Development of Interventions to Scale Up Wiring Installations

Duration: July 2017 – March 2018

Client/ Employer: Private Sector Foundation Uganda (PSFU)

Overall Project Financing:

The consultancy was financed by the Government of Uganda through the Energy for Rural Transformation Phase III (ERT III) Program with funding support from the International Development Association (IDA) of the World Bank Group. The overall contract value was *(~UGX 165,850,000)*

Consultancy Services:

Review of certification processes and development of scaling strategies for electrical wiring installations.

Consultant:

NS Engineering Associates Ltd (NSEAL)

Contract Scope:

- Review of certification procedures.
- Skills gap assessment.
- Identification of bottlenecks in installation permitting.
- Development of intervention strategies.
- Stakeholder consultations.

6. Project: Turnkey Implementation of 635 kWp Hybrid Solar Plant – Ssesse Islands

Duration: March 2013 – March 2015

Client/ Employer: Ferdsult Engineering Services Ltd

Overall Project Financing:

The project was financed through a combination of private sector investment and development financing mechanisms supporting renewable energy deployment for off-grid and island electrification in Uganda. The overall contract value was (*~USD 350,000*)

Consultancy Services:

Project and Contract Management Support for EPC Contractor for hybrid solar mini-grid system

Consultant:

NS Engineering Associates Ltd (NSEAL)

Contract Scope:

- Construction supervision of 635kWp Solar PV plant.
- Integration with diesel generators.
- Supervision of 33kV distribution network.
- Engineering design review and approvals.
- Commissioning and handover.

7. Project: Feasibility Study for 220/400kV Masaka–Mbarara Transmission Line

Duration: July 2014 – April 2015

Client/ Employer: Uganda Electricity Transmission Company Limited (UETCL)

Overall Project Financing:

The feasibility study was financed by the Government of Uganda through UETCL with support from international development partners for transmission infrastructure strengthening and regional power trade enhancement. The overall contract value was (*~USD 346,339.40*)

Consultancy Services:

Technical studies including line routing and ESIA scoping for transmission infrastructure

Consultant:

NS Engineering Associates Ltd (NSEAL)

Name of Associated Consultants:

Feedback Infra Pvt, India and Application European de Technologies et Services (AETS), France

Contract Scope:

-
- Transmission line routing studies.
 - Environmental and Social Impact Assessment scoping.
 - Substation extension assessment.
 - Technical feasibility analysis.

8. Project: Project Management & Engineering Consultancy – Power Distribution Infrastructure

Duration: March 2013 – December 2014

Client/ Employer: UMEME Limited

Overall Project Financing:

The consultancy services were financed directly by UMEME Limited as part of its capital investment program for network upgrade, refurbishment and reliability improvement within its electricity distribution concession. The overall contract value was (*~USD 250,000*)

Consultancy Services:

Engineering design, tendering support and construction supervision for distribution network upgrades.

Consultant:

NS Engineering Associates Ltd (NSEAL)

Name of Associated Consultants:

Mott MacDonald Uganda Limited

Contract Scope:

- Detailed engineering design of 33kV lines.
- Substation extensions and grid interconnection studies.
- Protection and control systems design.
- Tender preparation and evaluation.
- Construction supervision and contract management.
- Testing and commissioning of equipment.

STAFF & TEAM MEMBERS



Eng. Norbert Semitala
Bsc. Eng. (Hons), Dip EPDS,
MSc Eng., MBA (Finance), R Eng.,

MANAGING DIRECTOR

Norbert is an Electrical Engineer by profession with a focus on Power Systems. He holds a BSc. Eng. (Honours), an MSc. Eng. degree in Electrical Engineering, and an MBA (Finance), all from Makerere University in Kampala. He also has a Postgraduate Diploma in Electric Power Distribution Systems from the Norwegian University of Science and Technology (NTNU) in Trondheim, Norway. With over 25 years of experience, he has served in various roles at the Uganda Electricity Board, Norplan AS Consulting Engineers and Planners, and worked in Oslo as a Senior Consultant, as well as in Uganda as a Senior Consultant Engineer and Manager of the Power and Renewable Energy Division. Additionally, he worked for the Electricity Regulatory Authority as the Director of Technical Regulation. He is currently the Managing Director and Lead Consultant of NS Engineering Associates Ltd, providing electrical engineering and management consultancy services. The non-exhaustive table below shows our network of associates.

Other Associates

Eng. Philip Francis Paul Ggayi: Philip is a highly accomplished Electrical Engineer and Associate Consultant with over 21 years of expertise in electrical utility engineering. He holds an MSc in Engineering Science from Curtin University and a BSc from Makerere University. His extensive career is marked by specialized international training in renewable energy, power system analysis (PSS Sincal), and public-private partnerships (PPP). Eng. Ggayi possesses deep technical proficiency in hydro-power commissioning, electricity distribution management, and environmental monitoring. Notably, he has collaborated with global institutions like the World Bank, JICA, and UNESCO on sustainable rural electrification and utility tariffs. With a robust background in high-voltage plant safety and project finance, he remains a pivotal figure in advancing energy infrastructure and policy across East Africa and beyond.

Eng. Andrew Geno Omalla: Andrew is a seasoned Electrical and Transmission Line Engineer with over 22 years of expertise in power infrastructure and utility management. He holds a BSc in Engineering from Richmond's University (UK) and a Diploma in Electrical Engineering, supplemented by advanced technical certifications from prestigious institutions in Denmark (ATC) and Germany (CDG). Specializing in transmission line planning and stringing management, Eng. Omalla has a proven track record in overseeing complex electrical supply chains and revenue protection. His professional profile is bolstered by specialized training in Project Planning, Monitoring, and Evaluation, as well as environmental energy standards from Norway. With decades of operational experience, including high-level certifications in switching operations and safety observation systems, he excels at navigating the technical and regulatory demands of large-scale energy projects. He is highly proficient in modern engineering tools, including MS Project and Google Earth, ensuring precision in project execution and oversight.

Eng. Godfrey Kakeeto Ssalongo: Godfrey is a distinguished Registered Engineer and Associate Consultant with 21 years of expertise in Telecommunications and Communication Engineering. He holds a BSc in Telecommunications Engineering and multiple higher diplomas from Kyambogo University and Polytechnic. Eng. Ssalongo's career is defined by high-level technical proficiency in fiber optic infrastructure, including Skywrap fiber testing, splicing, and DWDM network planning. His extensive portfolio includes the planning and integration of transmission for inter-BSC/MSC switch connectivity and routing formulation for major providers like MTN Uganda. Beyond core telecommunications, he is a Six Sigma Green Belt (certified in Hopkinton, MA) and possesses specialized training in Hydro Power and the Environment and Norwegian HESQ standards. His technical versatility spans Linux expertise, Cisco routing, and vendor certifications for global giants such as Huawei, Ericsson, and NEC. This unique blend of networking, electrical safety, and industrial quality management makes him a premier expert in large-scale infrastructure integration.

Eng. John Bukenya: John is an accomplished Substation Engineer with over 16 years of experience in electrical infrastructure, high-voltage systems, and power plant reliability. He holds a BSc in Engineering from Makerere University (MUK) and has undergone extensive international technical training at premier institutions including the Eskom Academy of Learning in South Africa and ABB facilities in Sweden. Eng. Bukenya is a specialist in Substation Automation, protection systems, and the maintenance of critical assets such as SF6 circuit breakers and transformers. His expertise is deeply rooted in Systems Safety Engineering, with a focus on safety criteria computations, functional

safety, and regulatory compliance. A regular contributor to the international hydropower community, Eng. Bukenya has participated in numerous global symposia across Egypt, Zimbabwe, and South Africa. His professional focus encompasses Advanced SCADA systems, enterprise risk management, and the implementation of optimal maintenance practices to improve plant availability. With a background in ABB Advant Control systems, he is at the forefront of integrating smart grid technologies and renewable energy into traditional transmission and distribution networks.

Eve Balungi: Eve is a highly experienced Registered Practicing Architect and Associate Senior Consultant with 19 years of professional expertise in architectural design and urban infrastructure. She holds a Bachelor of Science in Architecture from Makerere University (MUK) and a Post Graduate Diploma in Project Planning and Management from the Uganda Management Institute (UMI). Specializing as a B-9 Architect, Eve combines creative design excellence with rigorous project oversight. Her background in project planning allows her to bridge the gap between complex architectural concepts and practical, timely execution. Throughout her career, she has been instrumental in managing large-scale developments, ensuring that structural integrity, aesthetic value, and regulatory compliance are harmoniously met. Her dual expertise in architecture and professional management makes her a vital asset for projects involving complex physical infrastructure.

Tumusiime Alfred: Alfred is an esteemed Environmental Specialist with 15 years of professional experience in environmental management and natural resource conservation. He holds both an MSc in Environment & Natural Resources and a BSc in Forestry from Makerere University (MUK). As a Registered and Certified Environmental Impact Assessor and Auditor (Team Leader) with NEMA, Alfred is a recognized authority in navigating complex regulatory landscapes. His expertise is backed by advanced international training from the Netherlands Commission for Environmental Assessment in Strategic Environmental Assessment (SEA) and advanced EIA methodologies. Alfred's profile is distinguished by his specialized knowledge of World Bank Environmental & Social Safeguards and UNIDO-certified Cleaner Production systems. He has significant experience in high-impact sectors, including Oil and Gas drilling mitigation and biodiversity offsets. With a strong background in scientific report writing and project proposals, he excels at leading multidisciplinary teams through the environmental clearance and compliance phases of large-scale infrastructure projects.

Paul Kalumba: Paul is a highly strategic Procurement Specialist and Chartered Management Consultant (CIMC) with 21 years of expertise in supply chain management, fiduciary risk, and high-stakes advisory. He holds an MBA and an MSc in Procurement and Strategy from the University of South Wales and Glamorgan, respectively, complemented by a Bachelor of Commerce from Makerere University. A recognized expert in World Bank Procurement Frameworks, Paul has extensive experience navigating the complex 2024 policy updates for internationally aided projects. His background is further strengthened by a Certified Public-Private Partnership (CPPP) specialist designation from Washington D.C. and advanced certifications in Change Management from the Acuity Institute. With a foundation built through elite advisory training at KPMG and PricewaterhouseCoopers, Paul excels in fiduciary risk assessments and the procurement of goods and services for large-scale infrastructure. His dual mastery of project management and international procurement procedures makes him a vital leader for ensuring transparency and efficiency in multi-million dollar consultancy projects.

Eng. Emmanuel Okwi: Emmanuel is a result-oriented Electrical Engineer with over a decade of experience in the energy and water sectors across Uganda. He holds a BSc in Electrical Engineering from Makerere University and has developed a robust technical portfolio spanning power distribution, grid intensification, and infrastructure supervision. An expert in construction supervision and technical assessments, Emmanuel has played a pivotal role in large-scale projects for major entities such as the Electricity Regulatory Authority (ERA), UMEME, and the Rural Electrification Agency (REA). His expertise includes reviewing connection standards, conducting market research within the EAC, and performing in-depth technical audits of electricity distribution networks. His dual competency in technical engineering and project data collection—evident in his work with international consultants such as Yachiyo Engineering Co. (JICA)—makes him a versatile asset for complex infrastructure and energy consultancy assignments.



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